



TOWN OF NORFOLK FY25 BUDGET

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Town of NORFOLK

Revenue Budget

	FY22 Budget	FY23 Budget	FY24 Budget	FY25 Budget
Tax Levy Base (Prior Levy Limit)	\$32,895,507	\$34,447,051	\$36,270,061	\$37,880,070
2.5%	\$822,388	\$861,176	\$906,752	\$947,002
New Growth	\$729,156	\$961,834	\$703,257	\$650,000
Reserve for Abatements	(\$150,000)	(\$150,000)	(\$150,000)	(\$150,000)
Total Levy Base	\$34,297,051	\$36,120,061	\$37,730,070	\$39,327,072
Local Estimated Receipts:				
Motor Vehicle	\$1,825,000	\$1,835,000	\$1,915,000	\$1,940,000
Penalties/Interest on Taxes	\$90,000	\$90,000	\$95,000	\$110,000
P.I.L.O.T.	\$75,000	\$0	\$0	\$7,000
Water Dept - Indirect Costs	\$65,000	\$65,000	\$70,000	\$70,000
Septic - Indirect Costs	\$5,000	\$5,000	\$5,000	\$5,000
Transfer Station Revenue	\$250,000	\$250,000	\$275,000	\$285,000
Fees	\$17,500	\$17,500	\$17,500	\$18,500
Other Dept'l Revenue	\$150,000	\$150,000	\$150,000	\$150,000
Lease & Maintenance - Public Safety	\$90,000	\$90,000	\$90,000	\$90,000
Licenses & Permits	\$425,000	\$450,000	\$485,000	\$535,000
Fines & Forfeits	\$17,500	\$17,500	\$17,500	\$16,000
Investment Income	\$25,000	\$25,000	\$25,000	\$35,000
Meals Tax	\$70,000	\$80,000	\$80,000	\$75,000
Ambulance Receipts	\$470,000	\$475,000	\$475,000	\$475,000
Miscellaneous Recurring	\$25,000	\$25,000	\$25,000	\$25,000
Miscellaneous Non - Recurring	\$100,000	\$300,000	\$200,000	\$300,000
Total Estimated Receipts	\$3,700,000	\$3,875,000	\$3,925,000	\$4,136,500
Cherry Sheet:				
School Aid				
Chapter 70	\$3,490,425	\$3,521,115	\$3,582,105	\$3,643,335
Charter School Reimbursement	\$44,266	\$73,003	\$85,050	\$57,345
Total Education - State Aid	\$3,534,691	\$3,594,118	\$3,667,155	\$3,700,680
General Government				
Unrestricted Gen Gov't Aid	\$1,053,971	\$1,082,428	\$1,133,103	\$1,180,826
Additional Aid	\$21,266	\$20,870	\$28,089	\$27,372
Police Career Incentive				
Exemptions:Vets/Blind/Surviving Spous	\$81,787	\$88,009	\$73,038	\$90,139
State Owned Land	\$230,128	\$259,679	\$376,835	\$378,627
Total General Government - State Aid	\$1,387,152	\$1,450,986	\$1,611,065	\$1,676,964
Cherry Sheet Revenue Total	\$4,921,843	\$5,045,104	\$5,278,220	\$5,377,644
Cherry Sheet Assessments	(\$668,082)	(\$716,812)	(\$745,046)	(\$718,532)
Net Cherry Sheet Total	\$4,253,761	\$4,328,292	\$4,533,174	\$4,659,112
Total Operating Revenue	\$42,250,812	\$44,323,353	\$46,188,244	\$48,122,684
Other Sources:				
Receipts Reserved Ambulance	\$0	\$0	\$0	\$40,000
Free Cash (to pay Capital Debt)	\$0	\$0	\$0	\$0
ARPA - Federal Allocation	\$0	\$354,104	\$944,000	\$195,000
Stabilization	\$0	\$0	\$0	\$0
Free Cash	\$0	\$0	\$159,215	\$605,532
Total Other Sources	\$0	\$354,104	\$1,103,215	\$840,532
Total Non-Exclud Budget Sources	\$42,250,812	\$44,677,457	\$47,291,459	\$48,963,216

\$1,671,757

TOWN OF NORFOLK - Recommended Budget

Budget Summary

<u>General Revenue</u>						
<u>Revenue</u>	<u>FY 22</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 25</u>	<u>Difference</u>	<u>%</u>
Real Estate Taxes (Non Excluded)	\$34,297,051	\$36,120,061	\$37,730,070	\$39,327,072	\$1,597,002	4.23%
State Aid	\$4,253,761	\$4,328,292	\$4,533,174	\$4,659,112	\$125,938	2.78%
Local Receipts	\$3,700,000	\$3,875,000	\$3,925,000	\$4,136,500	\$211,500	5.39%
Non Recurring Revenues	\$0	\$354,104	\$1,103,215	\$840,532	(\$262,683)	-23.81%
Total Available (Non Excluded)	\$42,250,812	\$44,677,457	\$47,291,459	\$48,963,216		
<u>Fixed Costs</u>						
	<u>FY 22</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 25</u>	<u>Difference</u>	<u>%</u>
Debt Service (Non Excluded)	\$575,360	\$625,442	\$633,231	\$608,996	(\$24,235)	-3.83%
Health Insurance	\$2,394,820	\$2,570,000	\$2,816,191	\$3,073,156	\$256,965	9.12%
Norfolk County Retirement	\$2,524,929	\$2,711,584	\$3,019,722	\$3,089,848	\$70,126	2.32%
Unemployment Benefits	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
Medicare	\$260,000	\$280,000	\$298,000	\$335,000	\$37,000	12.42%
Other Employee Benefits	\$134,500	\$135,000	\$117,000	\$115,000	(\$2,000)	-1.71%
Building Liability	\$391,700	\$400,000	\$423,000	\$435,700	\$12,700	3.00%
Tri-County	\$422,756	\$581,238	\$712,224	\$764,364	\$52,140	7.32%
Norfolk Agricultural School	\$30,800	\$63,660	\$56,056	\$67,605	\$11,549	20.60%
Transfer Station Expenses	\$430,369	\$435,847	\$444,591	\$479,006	\$34,415	7.74%
Road Program	\$1	\$1	\$1	\$1	\$0	0.00%
Reserve Fund	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.00%
Shared Services (Fuel, St. Lights, Landfill, Snow)	\$513,198	\$770,217	\$773,518	\$711,994	(\$61,524)	-7.95%
Total	\$7,753,433	\$8,647,989	\$9,368,534	\$9,755,670		
<u>Discretionary Costs</u>						
	<u>FY 22</u>	<u>FY 23</u>	<u>FY 24</u>	<u>FY 24</u>	<u>Difference</u>	<u>%</u>
Norfolk Elementary	\$13,751,333	\$14,442,309	\$15,086,615	\$15,565,080	\$478,465	3.17%
General Government	\$2,496,167	\$2,561,655	\$2,656,130	\$2,731,174	\$75,044	2.83%
{Facilities Maintenance}	\$1,173,551	\$1,286,338	\$1,234,549	\$1,240,387	\$5,838	0.47%
Public Safety	\$5,754,122	\$6,071,916	\$6,387,963	\$6,747,950	\$359,987	5.64%
Public Works - Operations	\$1,364,647	\$1,376,651	\$1,323,015	\$1,352,812	\$29,797	2.25%
King Philip Operating Budget	\$9,039,693	\$9,283,031	\$10,321,203	\$10,673,768	\$352,565	3.42%
Culture and Recreation	\$812,063	\$891,176	\$885,965	\$896,375	\$10,410	1.17%
Total	\$34,391,576	\$35,913,076	\$37,895,440	\$39,207,546		

Proposed Employee Benefits

	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>Change</u>	<u>%</u>
Medical Insurance	\$2,394,820	\$2,570,000	\$2,816,191	\$3,073,156	\$256,965	9.12%
Life Insurance	\$13,000	\$13,000	\$10,000	\$10,000	\$0	0.00%
Longevity	\$101,500	\$102,000	\$92,000	\$90,000	(\$2,000)	-2.17%
Medicare	\$260,000	\$280,000	\$298,000	\$335,000	\$37,000	12.42%
Unemployment Comp.	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
State/County Retirement	\$2,524,929	\$2,711,584	\$3,019,722	\$3,089,848	\$70,126	2.32%
Contractual Benefits	\$20,000	\$20,000	\$15,000	\$15,000	\$0	0.00%
	<u>\$5,339,249</u>	<u>\$5,721,584</u>	<u>\$6,275,913</u>	<u>\$6,638,004</u>	<u>\$362,091</u>	<u>5.77%</u>

Excluded Debt
FY 25

		FY22	FY23	FY24	FY25
Excluded Debt Revenue	Debt Exclusions				
	King Philip (Net SBA)	\$558,353	\$528,846	\$540,090	\$519,400
	Library Expansion	\$158,165	\$134,741	\$0	\$0
	Freeman Kennedy	\$1,194,570	\$1,152,270	\$1,119,970	\$1,085,170
	Fire Station Building 23	\$0	\$0	\$598,228	\$1,648,630
	Public Safety Building - MECC	\$772,394	\$754,244	\$736,094	\$717,944
	Total Debt Exclusions	\$2,683,482	\$2,570,101	\$2,994,382	\$3,971,144

Excluded Debt Budget	Debt Exclusions				
	King Philip (Net SBA)	\$558,353	\$528,846	\$540,090	\$519,400
	Library Expansion	\$158,165	\$134,741	\$0	\$0
	Freeman Centennial	\$1,194,570	\$1,152,270	\$1,119,970	\$1,085,170
	Fire Station Building 23	\$0	\$0	\$598,228	\$1,648,630
	Public Safety Building - MECC	\$772,394	\$754,244	\$736,094	\$717,944
	Total Debt Exclusions	\$2,683,482	\$2,570,101	\$2,994,382	\$3,971,144

<u>Date of Issue</u>	<u>Purpose</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
General Fund Non-Exempt								
#####	Leachate Pond Cover	10,920.00	10,560.00	10,200.00	9,885.00	9,615.00	8,360.00	8,120.00
#####	Sewer CW-04-12 MWPAT Refur	13,061.24	13,061.34	13,061.83				
#####	Sewer CW-04-12-A MWPAT	1,299.28	1,298.32	1,298.86				
#####	Public Safety Septic Refunding	6,010.00	5,810.00	5,610.00	5,435.00	4,300.00	4,180.00	4,060.00
#####	Land Acquisition Refunding	11,600.00	11,200.00	10,800.00	10,450.00	10,150.00		
#####	Land Acquisition - Police	106,150.00	103,550.00	100,950.00	99,675.00	96,725.00	94,775.00	92,825.00
6/1/2020	School Feasibility Refunding (20'	11,470.00	11,020.00	10,570.00	11,120.00	9,920.00	10,740.00	9,540.00
#####	School Roof	126,900.00	121,900.00	116,900.00	111,900.00	109,900.00	107,900.00	105,900.00
#####	Truck	38,350.00	33,600.00					
#####	Roads	29,810.00	23,560.00	21,560.00	21,160.00	20,760.00	18,360.00	
#####	Roads/Vehicles/Sprinkler (\$750,000)	43,925.67	42,492.46					
2/6/2019	Ambulance (\$295,000)	61,582.91						
2/5/2021	Roads/Truck/Plow (\$359,000)	81,229.79	77,943.33	75,800.00				
#####	Captial (\$980,000)	137,237.25	138,000.00	133,000.00	128,000.00	123,000.00	118,000.00	113,000.00
Total Non-Exempt Debt		679,546.14	593,995.45	499,750.69	397,625.00	384,370.00	362,315.00	333,445.00

	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
General Fund Exempt Debt							
#####	School - Refunding	882,950.00	854,450.00	820,700.00	786,950.00	748,200.00	671,600.00
#####	Building Construction - Public Sa	325,900.00	318,500.00	311,100.00	304,625.00	299,075.00	287,975.00
#####	Building Construction - Public Sa	410,193.75	399,443.75	388,693.75	377,943.75	367,193.75	347,843.75
#####	School Refunding (2012)	237,020.00	230,720.00	223,270.00	217,720.00	214,820.00	199,100.00
#####	Fire Station	598,228.00					
#####	Fire Station		1,648,630.00	1,634,550.00	1,597,300.00	1,560,050.00	1,522,800.00
Total Exempt Debt		2,454,291.75	3,451,743.75	3,378,313.75	3,284,538.75	3,189,338.75	3,089,068.75

	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
Water Debt							
#####	Gold Street Well Site Refunding	21,160.00	21,460.00	21,720.00	21,055.00	20,485.00	21,315.00
#####	Medway Branch Mains Refunding	15,090.00	16,570.00	15,030.00	14,575.00	16,155.00	16,240.00
#####	Maple St. Water Mains Refundin	11,230.00	10,870.00	11,490.00	11,140.00	11,825.00	11,495.00
#####	Water Mains Refunding	47,040.00	47,480.00	49,800.00	43,335.00	45,120.00	44,845.00
#####	Spruce Road Well - Refunding	19,550.00	18,800.00	18,050.00	17,300.00	16,550.00	15,950.00
#####	Water	163,500.00	159,250.00	155,000.00	150,750.00	146,500.00	138,850.00
#####	Water Meters		189,718.75	184,750.00	178,250.00	171,750.00	165,250.00
#####	Water		131,760.00	130,600.00	127,600.00	124,600.00	118,600.00
Total Water Debt		277,570.00	595,908.75	586,440.00	564,005.00	552,985.00	537,010.00
Total All Debt		3,411,407.89	4,641,647.95	4,464,504.44	4,246,168.75	4,126,693.75	3,988,393.75

Town of Norfolk - Fiscal 2025 General Fund Budget

		FY 24	FY 25 Requested	<u>Change</u>	<u>%</u>
GENERAL GOVERNMENT					
Selectmen/Town Admin.	Salary	\$314,800	\$327,392		
	Expense	\$27,350	\$26,350		
	Total	\$342,150	\$353,742	\$11,592	3.4%
Advisory	Salary	\$6,000	\$6,000		
	Expense	\$6,000	\$6,000		
	Sub Total	\$12,000	\$12,000		
	Reserve Fund	\$50,000	\$50,000		
	Advisory Board Total	\$62,000	\$62,000	\$0	0.0%
Municipal Finance	Salary	\$722,131	\$754,242		
Board of Assessors	Expense	\$170,700	\$173,650		
	Audit	\$35,000	\$35,000		
	Valuation	\$7,000	\$7,500		
Assessors	Expense	\$2,000	\$2,500		
Assessors	Total	\$936,831	\$972,892	\$36,061	3.8%
Town Counsel	Expense	\$110,000	\$110,000		
	Total	\$110,000	\$110,000	\$0	0.0%
Human Resources	Salary	\$118,375	\$121,576		
	Expense	\$650	\$650		
	Total	\$119,025	\$122,226	\$3,201	2.7%
Information Technology	Salary	\$157,318	\$163,611		
	Expenses	\$170,340	\$164,820		
	Total	\$327,658	\$328,431	\$773	0.2%
Tax Title/Foreclosure	Expense	\$15,000	\$15,000		
	Total	\$15,000	\$15,000	\$0	0.0%
Facilities Management	Salary	\$217,667	\$212,829		
	Expense	\$1,016,882	\$1,027,558		
	Total	\$1,234,549	\$1,240,387	\$5,838	0.5%
Facilities Management	Expense	\$30,290	\$25,650	(\$4,640)	-15.3%
(INFORMATIONAL)	Town Hall	\$96,478	\$88,200	(\$8,278)	-8.6%
	DPW	\$63,387	\$66,250	\$2,863	4.5%
	Senior Center	\$50,402	\$47,140	(\$3,262)	-6.5%
	Old Town Hall & Garage	\$1,200	\$1,200	\$0	0.0%
	Fire Station	\$74,140	\$57,182	(\$16,958)	-22.9%
	Police Station	\$145,370	\$109,325	(\$36,045)	-24.8%
	Solar Power Generation	\$182,095	\$269,396	\$87,301	47.9%
	Elementary Maintenance	\$247,805	\$240,100	(\$7,705)	-3.1%
	Library	\$73,215	\$71,115	(\$2,100)	-2.9%
	Major Maintenance	\$52,500	\$52,000	(\$500)	-1.0%
	Sub-Total	\$1,016,882	\$1,027,558	\$10,676	1.0%
Town Clerk	Salary	\$141,475	\$147,120		
	Expense	\$10,356	\$10,411		
	Total	\$151,831	\$157,531	\$5,700	3.8%
Elections	Salary	\$11,950	\$18,175		
	Expense	\$32,620	\$33,880		
	Total	\$44,570	\$52,055	\$7,485	16.8%
Wetlands - 2074	Salary	\$7,000	\$7,000		
	Total	\$7,000	\$7,000	\$0	0.0%
Land Use Department	Salary	\$305,058	\$316,103		
	Expense	\$31,600	\$29,925		

Conservation Commission	Expense	\$750	\$750		
	Total	\$337,408	\$346,778	\$9,370	2.8%
Town Reports	Expense	\$2,000	\$2,000		
	Total	\$2,000	\$2,000	\$0	0.0%
GENERAL GOVERNMENT		\$3,683,022	\$3,763,042	\$80,020	2.2%
PUBLIC SAFETY					
Police	Salary	\$2,991,585	\$3,156,004		
	Expense	\$243,472	\$241,874		
	Total	\$3,235,057	\$3,397,878	\$162,821	5.0%
Fire & Ambulance	Salary	\$2,310,000	\$2,349,826		
	Expense	\$125,000	\$126,473		
	Total	\$2,435,000	\$2,476,299	\$41,299	1.7%
Ambulance Billing - Transfer	Expense	\$0	\$40,000		
	Total	\$0	\$40,000	\$40,000	#DIV/0!
Building Dept	Salary	\$339,320	\$352,666		
	Expense	\$11,500	\$11,000		
	Total	\$350,820	\$363,666	\$12,846	3.7%
Weights & Measures	Expense	\$1,600	\$1,600		
	Total	\$1,600	\$1,600	\$0	0.0%
Emergency Management	Salary	\$700	\$700		
	Expense	\$900	\$900		
	Total	\$1,600	\$1,600	\$0	0.0%
Animal Inspector	Salary	\$2,948	\$3,067		
	Expense	\$218	\$200		
	Total	\$3,166	\$3,267	\$101	3.2%
Animal Control	Salary	\$81,120	\$84,788		
	Expense	\$7,250	\$6,750		
	Total	\$88,370	\$91,538	\$3,168	3.6%
MECC - Assessment	Salary	\$0	\$0		
	Regional	\$272,350	\$372,102		
	Total	\$272,350	\$372,102	\$99,752	36.6%
Total Public Safety		\$6,387,963	\$6,747,950	\$359,987	5.6%
EDUCATION					
	Norfolk Elementary	\$15,086,615	\$15,565,080	\$478,465	3.2%
	King Philip Regional (Operating)	\$10,321,203	\$10,673,768	\$352,565	3.4%
	Norfolk Agricultural School	\$56,056	\$67,605	\$11,549	20.6%
	Tri-County	\$712,224	\$764,364	\$52,140	7.3%
Total Education		\$26,176,098	\$27,070,817	\$894,719	3.4%
PUBLIC WORKS					
DPW Administration	Salary	\$174,055	\$177,712		
	Expense	\$91,700	\$90,200		
	Total	\$265,755	\$267,912	\$2,157	0.8%
Highway	Salary	\$248,113	\$245,398		
	Expense	\$144,500	\$130,500		
	Total	\$392,613	\$375,898	(\$16,715)	-4.3%
Vehicle Maintenance	Salary	\$171,718	\$165,919		
	Expense	\$163,500	\$155,600		
	Total	\$335,218	\$321,519	(\$13,699)	-4.1%
Grounds Municipal	Salary	\$213,995	\$278,754		

	Expense	\$75,650	\$73,800		
	Total	\$289,645	\$352,554	\$62,909	21.7%
Grounds - Cemetery	Salary	\$27,184	\$27,029		
	Expense	\$10,100	\$5,400		
	Total	\$37,284	\$32,429	(\$4,855)	-13.0%
Custodian of Veteran Graves	Salary	\$0			
	Expense	\$2,500	\$2,500		
	Total	\$2,500	\$2,500	\$0	0.0%
Sub-Total Public Works		\$1,323,015	\$1,352,812	\$29,797	2.3%
SHARED/FIXED COSTS (Administered by DPW)					
Road Program	Total	\$1	\$1	\$0	0.0%
Non - Appropriated Funds Road Program (Chapter 90)					
Landfill	Expense	\$114,995	\$125,170		
	Total	\$114,995	\$125,170	\$10,175	8.8%
Snow & Ice	Expense	\$250,000	\$250,000		
	Total	\$250,000	\$250,000	\$0	0.0%
Stormwater Management	Expense	\$300,000	\$221,000		
	Total	\$300,000	\$221,000	(\$79,000)	-26.3%
Street Lighting	Expense	\$12,700	\$20,000		
	Total	\$12,700	\$20,000	\$7,300	57.5%
Town Vehicle Fuel	Expense	\$95,823	\$95,823		
	Total	\$95,823	\$95,823	\$0	0.0%
Total Shared / Fixed Costs		\$773,518	\$711,994	(\$61,524)	-8.0%
Transfer Station					
Transfer Station	Salary	\$268,191	\$279,856		
	Expense	\$176,400	\$199,150		
	Total	\$444,591	\$479,006	\$34,415	7.7%
Total Transfer Station		\$444,591	\$479,006	\$34,415	7.7%
Total Public Works		\$2,541,124	\$2,543,812	\$2,688	0.1%
HUMAN SERVICES					
Board of Health	Expense	\$35,000	\$35,000		
	Total	\$35,000	\$35,000	\$0	0.0%
Special Programs	SNCARC	\$4,025	\$4,025		
	Total	\$4,025	\$4,025	\$0	0.0%
Council on Aging	Salary	\$175,510	\$176,572		
	Expense	\$10,122	\$9,922		
	Total	\$185,632	\$186,494	\$862	0.5%
Veteran's Services	Salary	\$12,000	\$12,480		
	Expense	\$21,000	\$20,520		
	Total	\$33,000	\$33,000	\$0	0.0%
Total Human Services		\$257,657	\$258,519	\$862	0.3%
CULTURE AND RECREATION					
Library	Salary	\$534,430	\$547,353		
	Expense	\$196,200	\$192,200		
	Total	\$730,630	\$739,553	\$8,923	1.2%

Recreation Revolving 2151	<i>Salary</i>	<i>\$6,500</i>	<i>\$6,500</i>	<i>\$0</i>	
Recreation	Salary	\$151,485	\$152,972		
	Expense	\$2,700	\$2,700		
	Total	\$154,185	\$155,672	\$1,487	1.0%
Historical Commission	Expense	\$500	\$500		
	Total	\$500	\$500	\$0	0.0%
Memorial Day	Expense	\$650	\$650		
	Total	\$650	\$650	\$0	0.0%
Total Culture & Rec.		\$885,965	\$896,375	\$10,410	1.2%
FIXED COSTS					
	Employee Benefits	\$6,275,913	\$6,638,004	\$362,091	5.8%
	Building/Liability Insurance	\$423,000	\$435,700	\$12,700	3.0%
Total Fixed Costs		\$6,698,913	\$7,073,704	\$374,791	5.6%
DEBT SERVICE					
	Non - Exempt Debt Service	\$633,231	\$608,996	(\$24,235)	-3.8%
Total Local Debt Service		\$633,231	\$608,996	(\$24,235)	-3.8%
TOTAL OPERATING BUDGET WITHOUT EXEMPT DE		\$47,263,974	\$48,963,216	\$1,699,242	3.6%
EXEMPT DEBT					
	Local	\$2,454,292	\$3,451,744	\$997,452	40.6%
	King Philip	\$540,090	\$519,400	(\$20,690)	-3.8%
	Total - Exempt Debt	\$2,994,382	\$3,971,144		
	Grand Total	\$50,258,356	\$52,934,360	\$2,676,004	5.3%
REVENUES					
	Municipal Tax Revenue	\$37,730,070	\$39,327,072		
	Local Receipts	\$3,925,000	\$4,136,500		
	State Aid	\$4,533,174	\$4,659,112		
	Other Sources	\$1,103,215	\$840,532		
	Total Operating Budget Sou	\$47,291,459	\$48,963,216		
Surplus / (Deficit)			(\$0)		

TOWN OF NORFOLK - WATER DEPARTMENT BUDGET					
	FY2022	FY2023	FY2024	FY2025 Requested	INCREASE (DECREASE)
Salaries	318,748	336,534	355,421	366,945	11,524
Expenses	186,550	182,300	191,050	193,195	2,145
Engineering & Contract Services	385,580	385,580	392,462	428,122	35,660
Water Purchase	30,000	30,000	30,000	33,100	3,100
Fuel & Utilities	92,650	94,288	111,145	150,300	39,155
Indirect Costs	226,321	241,155	262,383	268,331	5,948
Unforeseen Expenses	50,000	50,000	50,000	100,000	50,000
Sub Total (Salaries & Expenses)	1,289,849	1,319,857	1,392,461	1,539,993	147,532
Debt Service	523,829	453,239	278,193	595,909	317,716
Capital - Retained Earnings	0	0			0
Total (including Debt & Capital)	1,813,678	1,773,096	1,670,654	2,135,902	465,248

TOWN OF NORFOLK						
Waste Water Treatment Facility - Town Cent	FY2022	FY2023	FY2024	FY2025	INCREASE	COMMENTS
				Requested (DECREASE)		
SALARIES	13,278	13,850	14,254	14,736	482	
EXPENSES						
Waste Water Treatment (Whitewater)	70,000	73,500	71,741	75,152	3,411	
Utilities	14,000	14,700	17,640	21,168	3,528	
Equipment & System Maintenance	5,000	5,000	5,000	5,000	0	
Permits	2,000	2,000	2,000	2,000	0	
Building Maintenance	2,500	2,500	2,500	2,500	0	
Management Expenses	19,767	20,483	20,483	20,675	192	
Equipment Repairs	25,000	25,000	25,000	25,000	0	
Legal Fees	0	0	25,000	25,000	0	
TOTAL SALARIES & EXPENSES	151,545	157,033	183,618	191,231	7,613	
Unforeseen Expenses	20,000	20,000	20,000	20,000	0	
Total Waste Water Budget	171,545	177,033	203,618	211,231	7,613	